

# Implementing a Policing Plan

JD Younger  
Edmond Chief of Police  
OACP 2<sup>nd</sup> Vice President



# Learning Objectives



Community Expectations



Police Expectations



Mission, Values, Vision



Policing Model



Strategy and Culture

# Community Expectations

- Residents, Businesses, Non-profits, Education, Media
- Elected Officials
- Other organizational departments
- City/Organizational Management

▼  
First Objective

Second Objective

Third Objective

Fourth Objective

Fifth Objective

Conclusion

# Police Expectations

## ■ Sworn

- Frontline
- First-line Supervisors
- Management

## ■ Civilian

- Frontline
- First-line Supervisors
- Management

First Objective

Second Objective

Third Objective

Fourth Objective

Fifth Objective

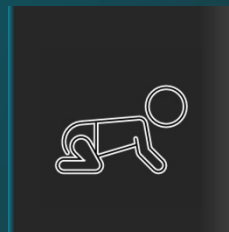
Conclusion

# Mission, Values, Vision



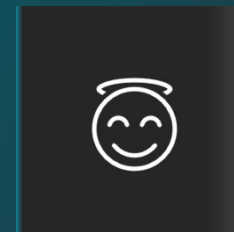
## Mission

Why does your department exist?



## Values

How do members of your department behave?



## Vision

What will your City look like if your department is successful?

First Objective

Second Objective

Third Objective

Fourth Objective

Fifth Objective

Conclusion

# Policing Model

- Professional Policing
- Compstat
- Broken Windows
- Reassurance Policing
- Community Policing
- Problem Oriented Policing
- Intelligence Led
- Hot Spots Policing
- Evidence-Based Policing

First Objective

Second Objective

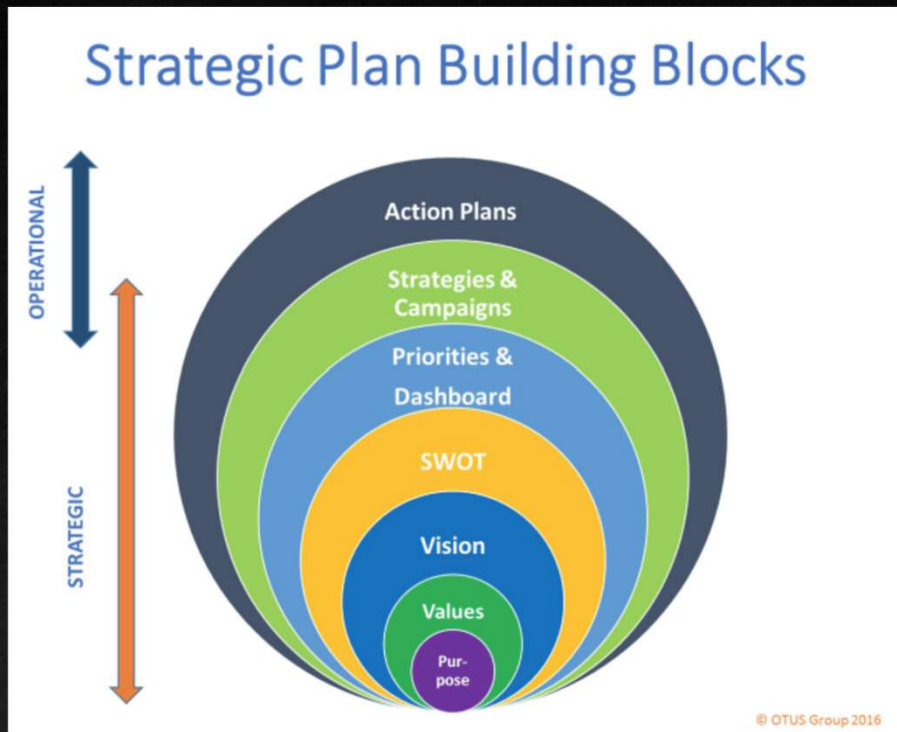
Third Objective

▼  
Fourth Objective

Fifth Objective

Conclusion

# Strategy and Culture



First Objective

Second Objective

Third Objective

Fourth Objective

Fifth Objective

Conclusion

# Conclusion

Community Expectations

Member Expectations

Why, What, How

Model

Driver



# Resource Recommendations

## Strategic Planning: Building Stronger Police Community Partnerships in Small Towns

[theiacp.org/sites/default/files/2018-08/BP-StrategicPlanning.pdf](http://theiacp.org/sites/default/files/2018-08/BP-StrategicPlanning.pdf)

## Implementing POP: Leading, Structuring, and Managing a Problem-Oriented Police Agencies

[popcenter.asu.edu/sites/default/files/implementing\\_pop.pdf](http://popcenter.asu.edu/sites/default/files/implementing_pop.pdf)

## Law Enforcement Best Practices: Lessons Learned From The Field

[vrnclearinghousefiles.blob.core.windows.net/documents/COPS-Law%20Enforcement%20Best%20Practices.pdf](http://vrnclearinghousefiles.blob.core.windows.net/documents/COPS-Law%20Enforcement%20Best%20Practices.pdf)

JD Younger

- [jd.younger@edmondok.gov](mailto:jd.younger@edmondok.gov)
- 405-359-4402

Contact  
Information